

ADVERTISEMENT:

POSITION: CHIEF OPERATIONS OFFICER (X1)

REFERENCE NUMBER: VCW/COO/06/2024

Position Category: Executive Level

Location: Bloemfontein Office (Free State)

Salary: Market related

Position Type: Permanent

The Vaal Central Water is a state-owned Entity listed in Schedule 3B of the Public Finance Management Act, 1999 (Act No. 1 of 1999) (PFMA), as amended and operates in terms of the Water Services Act, 1997 (Act No. 108 of 1997) (WSA) to provide bulk water and related services.

Suitably qualified and experienced candidates are invited to apply for the **Chief Operations Officer** position whose key characteristics are mentioned below.

Minimum Requirements: • Bachelor's degree in Engineering. • Minimum of 8 years' experience at a Senior Management and or Executive Level. • Experience in strategy development, implementation, and monitoring. • An NQF Level 8 Qualification will be an added advantage. • Good understanding of Operations and Maintenance, Contract Management; and Project and Engineering management. • Knowledge of related government legislation and regulations (e.g. PFMA, Treasury Regulations, King IV, Supply Chain and Procurement framework). • Experience of working in the water sector will be an added advantage. • Excellent leadership, management, and communication skills. • A valid driver's License.

Objective of the position: • Collaborate with CE in setting and driving organizational vision, operations strategy, and hiring levels. • Translate strategy into actionable steps for growth, implementing organization-wide goal setting, performance management, and annual operations planning. • Oversee company operations and employee productivity, building a highly inclusive culture that ensures team members can thrive and that organizational goals are met. • Provide clear direction on shareholder's strategic objectives and goals, translate and prioritise them into business and performance measures. • Foster a corporate culture that promotes ethical practices, customer focus and excellent service and continuous improvement. • Able to partner with Chief Executive and the Executive Management to support the achievement of strategic objectives. • Perform any other function as delegated by the CE or the Board.

Key responsibilities • Develop in collaboration with EXCO an annual operating plan that support the organisation's long-term strategy. • Analyse internal operations and identify areas for process improvements. • Implement business strategies and plans that align with the short- and long-term objectives developed in tandem with the CE. • Ensure development, implementation and direction of budgets, goals and business plans for the core business and assign work units (Regions). • Manage capital investments and projects aggressively to ensure that the entity achieves targets for growth. and sustainability. This requires that you oversee the proper functioning of the Project Management Unit (PMU), including timely completion of water infrastructure projects. • Benchmark and implement best practices and ensure effective and efficient performance. • Monitor performance, take corrective measures when necessary and prepare detailed updates and forecasts. Keep the CE informed about all material deviations from set goals/objectives and policies of the organisation as well as plans to correct such deviations. • Build and maintain trusting relationships with key customers, clients, local communities and other relevant stakeholders. • Ensure monthly and quarterly reporting of the section and any other statutory reports as required. • Attend Board and relevant Board committee meetings and present necessary or relevant information to enable such structures to discharge their duties/roles. • Provide oversight on institutional performance process and ensure compilation of annual reports. • Ensure adherence to strategic maintenance of the organisation's infrastructure, equipment and fleet.

Application Process:

Interested candidates are encouraged to submit their applications, including an application letter, curriculum vitae, and certified copies of qualifications, to the following email address: vcwcoo@miltonresourcing.co.za. Candidates should also note that the detail information of the job is available on the Vaal Central Water website under vacancies. Please clearly indicate the position applied for and the reference number in your application. Note that applications without certified copies will not be considered. For inquiries, kindly contact Ms Nkagiseng Motlhalwa, Acting Executive Corporate Support on 051 430 0800. Late applications will not be considered.

CLOSING DATE: 14 July 2024

DISCLAIMER: • *In evaluating prospective applicants and making the final selection, consideration will be given to promoting Water's Boards Equity and Diversity Objectives. If candidates have not received feedback within 30 days, it should be assumed that their application was not successful.*